SAFETY FIRST

- Be alert and aware at all times of your surroundings and the people nearby.
- Walk with confidence and at a steady pace.
- Take a self-defense course.
- Always have your keys in hand when walking towards your vehicle or home.
- Avoid isolated or poorly-lit places, unpopulated areas, alleys, vacant lots or buildings.
- Walk close to the curb, avoid bushes, and alleys where someone could hide.
- Lock your car door, even while driving.

Don’t Walk Alone at Night.

Call UCI Police Department Safety Escorts for a free safety escort to your destination.
(949) UCI-SAFE (824-7233)
24 Hours a Day, 7 Days a Week

What To Do

UCI and UCI Police Department takes a hard stance against hate crimes, prohibiting any violent acts, property damage, defacing of property, intimidation and threats because of a person’s personal characteristics.

A conviction can not be based on speech alone, unless the speech itself is based on threats against a person or a group of people. Hate crimes are serious offenses under the California law and conviction of a hate crime can result in prison time.

Below are resources to contact for assistance and/or additional information:

<table>
<thead>
<tr>
<th>Resource</th>
<th>Phone Number</th>
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<tbody>
<tr>
<td>Lesbian, Gay, Bi-Sexual, Transgender Resource Center</td>
<td>(949) 824-3277</td>
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<tr>
<td>Ombudsman’s Office</td>
<td>(949) 824-7256</td>
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<tr>
<td>The Office of Dean of Students - Judicial Affairs</td>
<td>(949) 824-5181</td>
</tr>
<tr>
<td>Cross Cultural Center</td>
<td>(949) 824-7215</td>
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<tr>
<td>Counseling Center</td>
<td>(949) 824-6457</td>
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<tr>
<th>Orange County</th>
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<tr>
<td>Human Relations Commission</td>
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<tr>
<td>Gay/Lesbian Community Center</td>
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Challenge it. Report it. Stop it.
A hate crime is a criminal offense committed against person, property, or society that is motivated, in whole or in part, by an offender’s bias against an individual’s or a group’s perceived race, religion, ethnic/national origin, gender, age, disability or sexual orientation. Legal definitions of hate crimes vary in other states. The federal definition of hate crimes addresses civil rights violations under 18 U.S.C. Section 245.

Hate incidents are those actions by an individual or group that, while motivated by bias, do not rise to the level of a criminal offense. Hate crime definitions often encompass not only violence against individuals or groups, but crimes against property, such as arson or vandalism, particularly those directed against community centers or houses of worship.

People commit hate crimes for many reasons:
- They are ignorant about people who are different from themselves.
- They need to be able to look down on others in order to compensate for their own low self-esteem.
- They have been brutalized themselves (though not by their victims) and therefore see brutalizing others as fair game.

RISE UP Inaction in the face of hate will be viewed as apathy or, worse yet, as support for bigotry itself. Do something. Don’t let hate go unchallenged!

PULL TOGETHER Bias incidents and hate crimes divide communities. Don’t let hate tear people apart on your campus; pull together instead. The more our campus community works together, the less likely it will be that those who teach hatred will succeed. Keep our community strong.

SPEAK OUT When hate strikes, don’t remain silent. Join others and use your voices to denounce bigotry.

SUPPORT THE VICTIMS Hate crime victims are especially vulnerable, fearful, and alone. Let them know you care!

State of California Definition
Any completed or attempted criminal act which is motivated by the victim’s race, ethnicity, religion, sexual orientation, gender or disability status.

Examples:
- Putting racist graffiti on someone’s property.
- Burning a cross on someone’s lawn.
- Beating someone with stated motivation.
- Intimidating people by use of force or threats of force.

Stay Alert!
Think hate crimes don’t affect you? 
Think again. Hate crimes are particularly insidious because they are committed against innocent people—people who live in your city, in your neighborhood, even on your block. Anyone can become a victim: your sister, your uncle, your friend, the woman you work with, the guy you sit next to in class... even you.

Report incidents of suspected hate crimes to the UC Irvine Police Department on our 24 hour line (949) 824-5223. Dial 9-1-1 in an emergency.
- Request medical assistance if needed.
- Write down everything you saw or heard.
- Photograph any property damage.
- Save evidence (email, letters, voicemails) which might aid in the apprehension and prosecution of the criminal.
- Record a chronology of events to assist you in recalling the facts later.

Reporting hate crimes and incidents, even those you might not consider "serious", is important in order to monitor our campus climate, monitor trends, and prevent future incidents.